

Update on California's Nursing Workforce

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CALIFORNIA HEALTHCARE WORKFORCE POLICY COMMISSION
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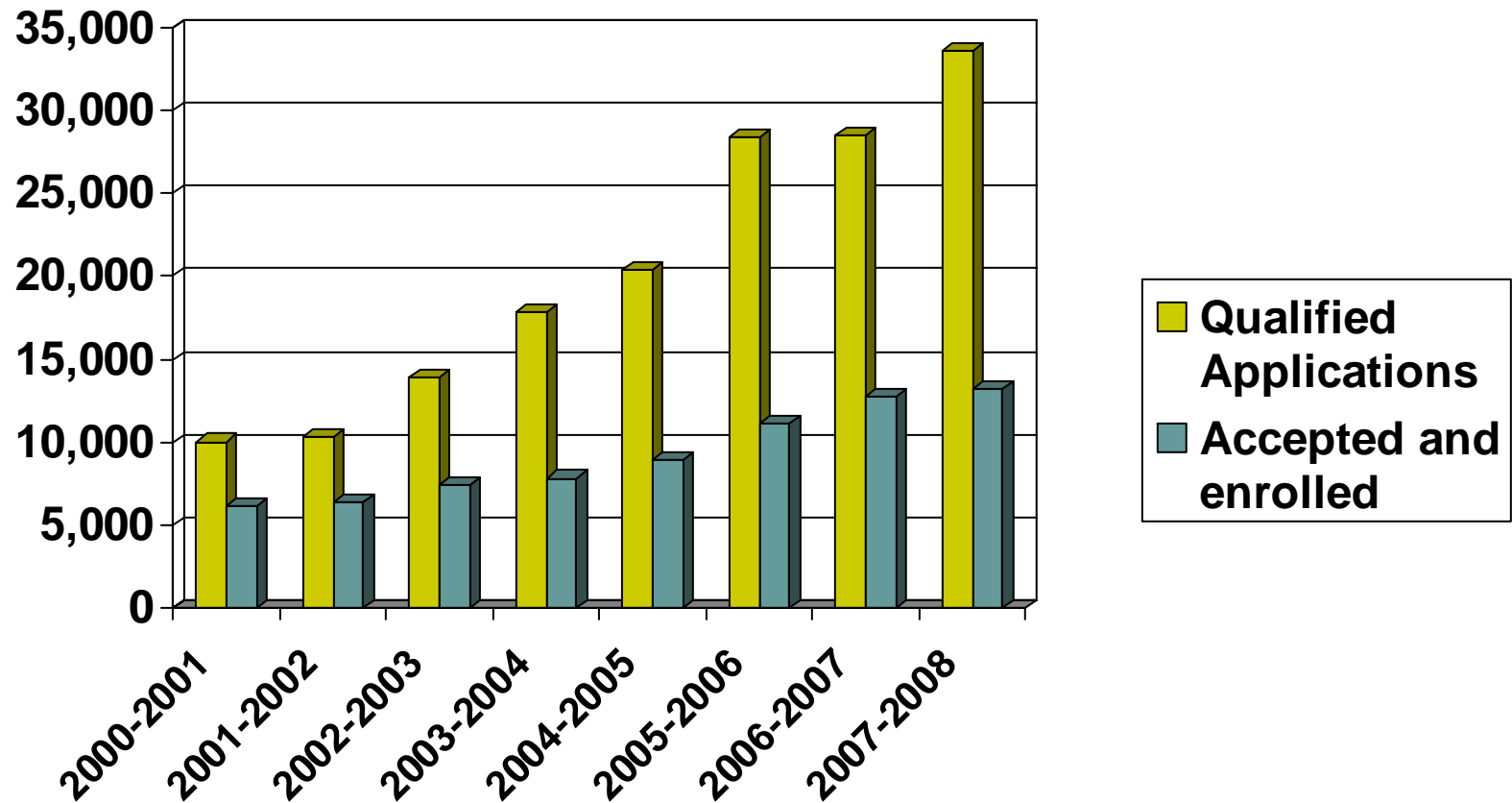
Goals of this presentation

- Recent trends in RN enrollments and graduations
- Update on the 2008 Survey of RNs
- Preliminary revisions of forecasts
- Is the RN shortage over in this recession?

Nursing school expansions

- There were 131 RN programs in the 2007-2008 academic year
 - Only 101 in the 2002-2003 academic year
- Continuing increases in:
 - Applications
 - Enrollments
 - Graduations

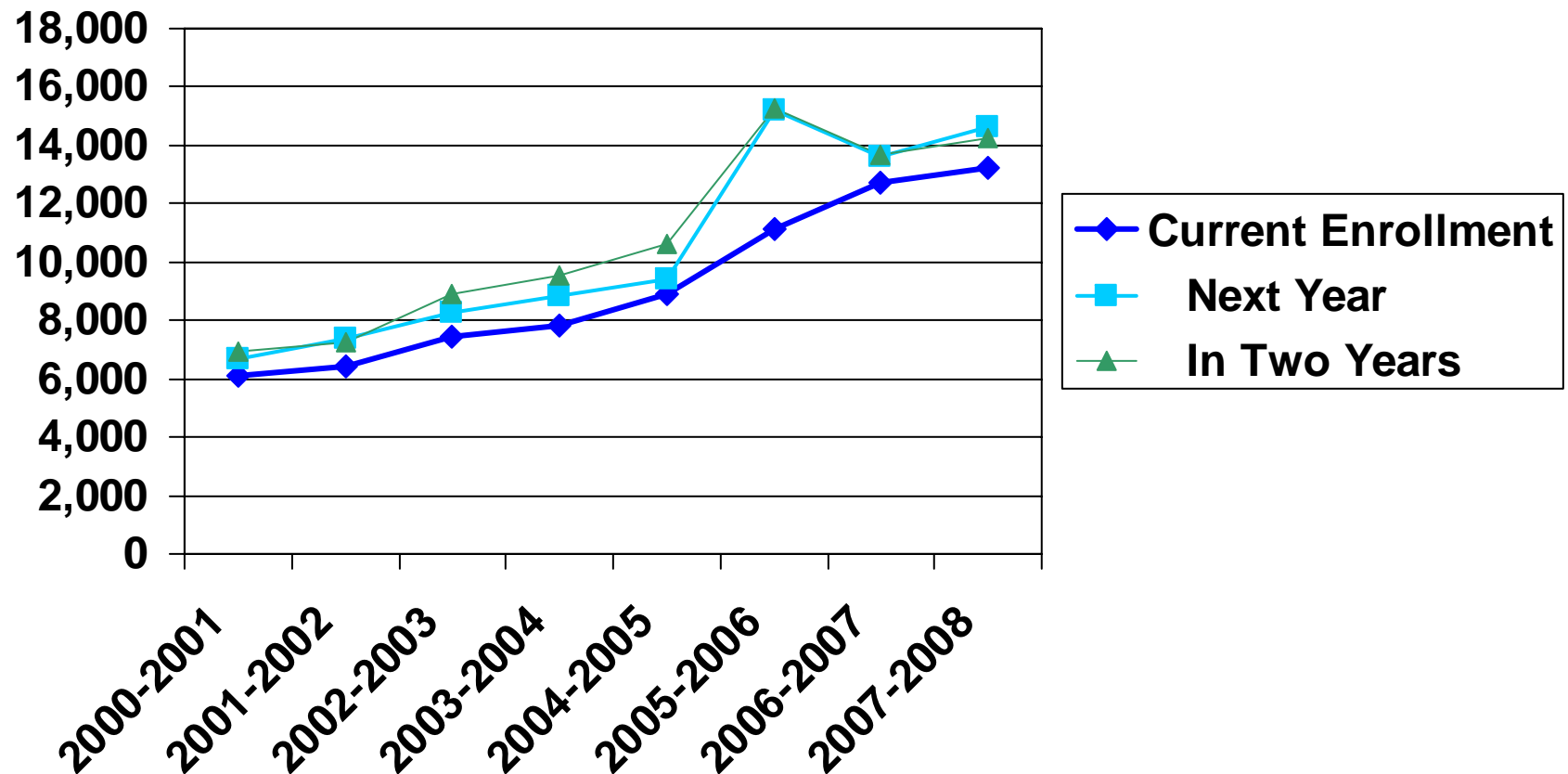
61% of qualified applications were not accepted last year



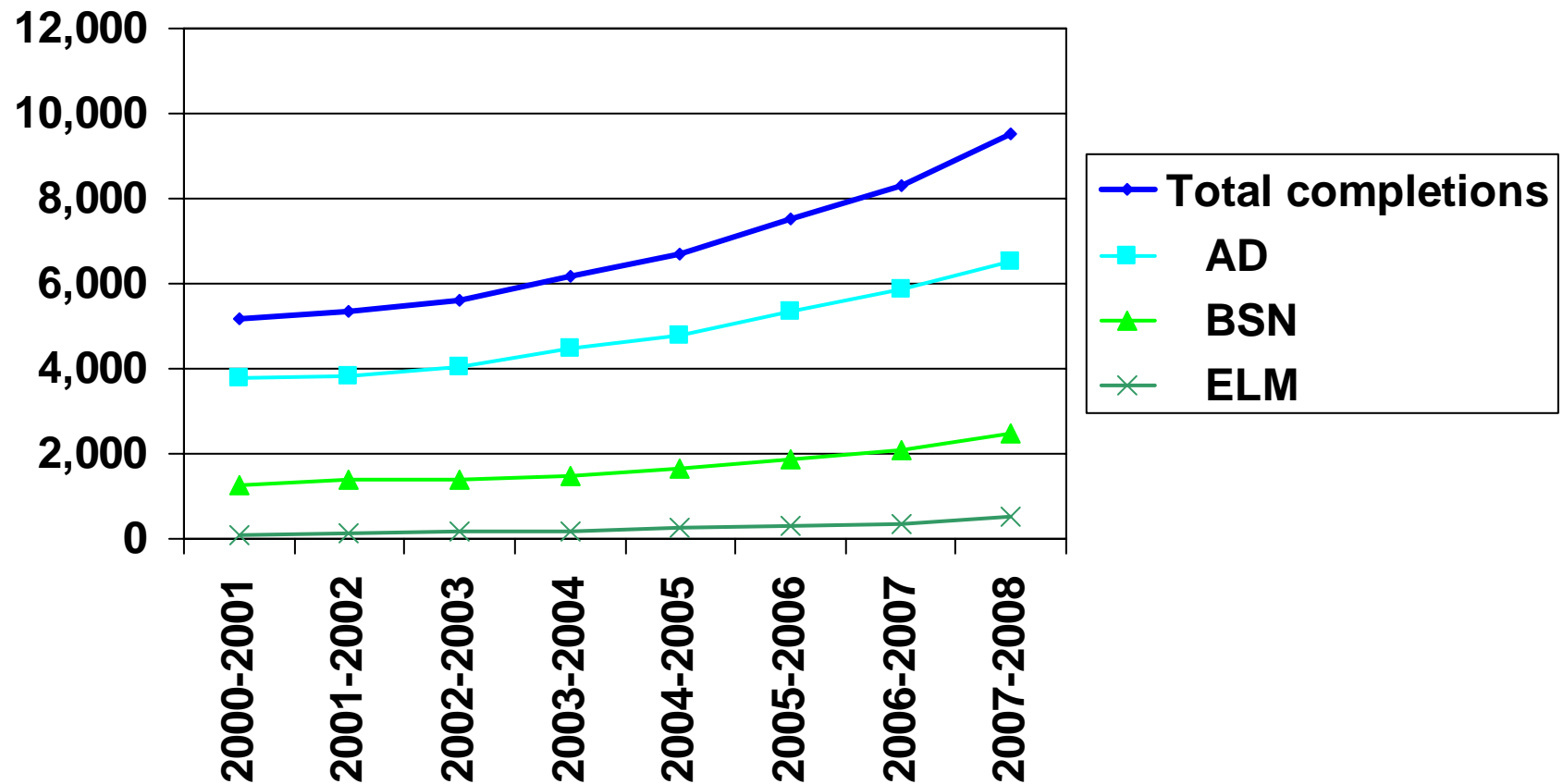
Primary barriers to RN program expansion...

- Clinical sites
- Faculty availability
- Funding
- Physical space

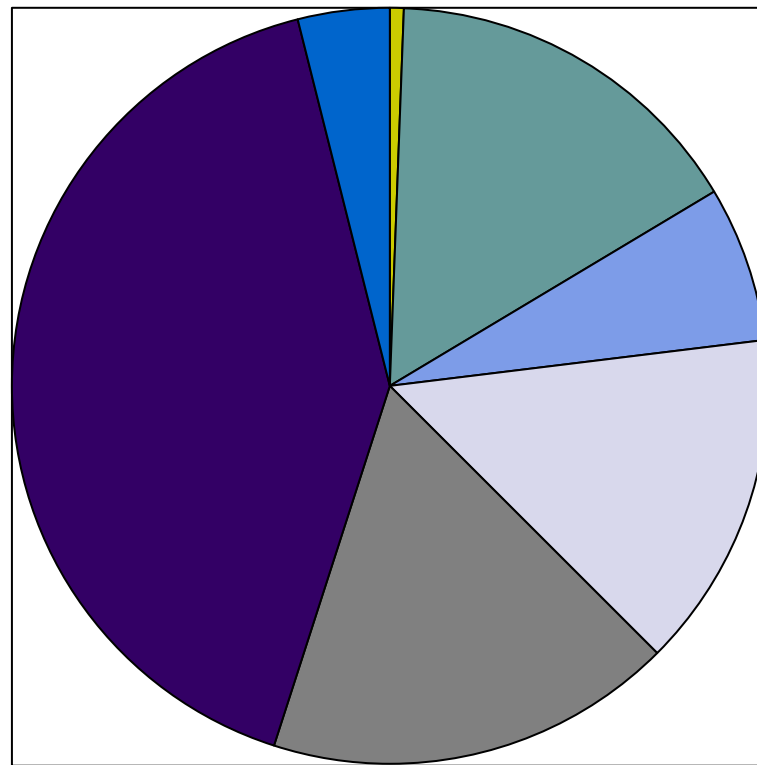
Enrollment is growing, but not as rapidly as expected



Graduations continue to rise for all types of RN programs



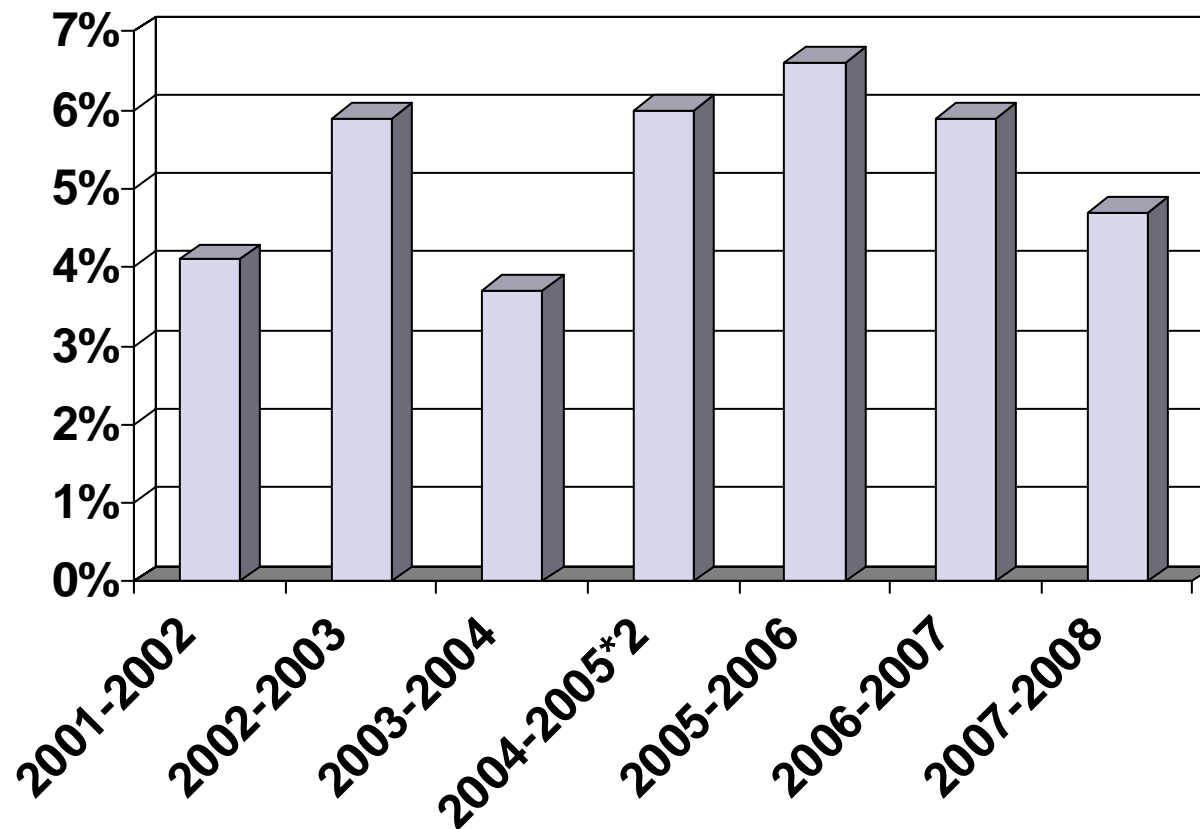
Diversity of new RN students in 2007-2008



- Native American
- Asian
- African American
- Filipino
- Hispanic
- White
- Other race

18% of enrollees were male

Faculty vacancy rate has improved since 2005-2006



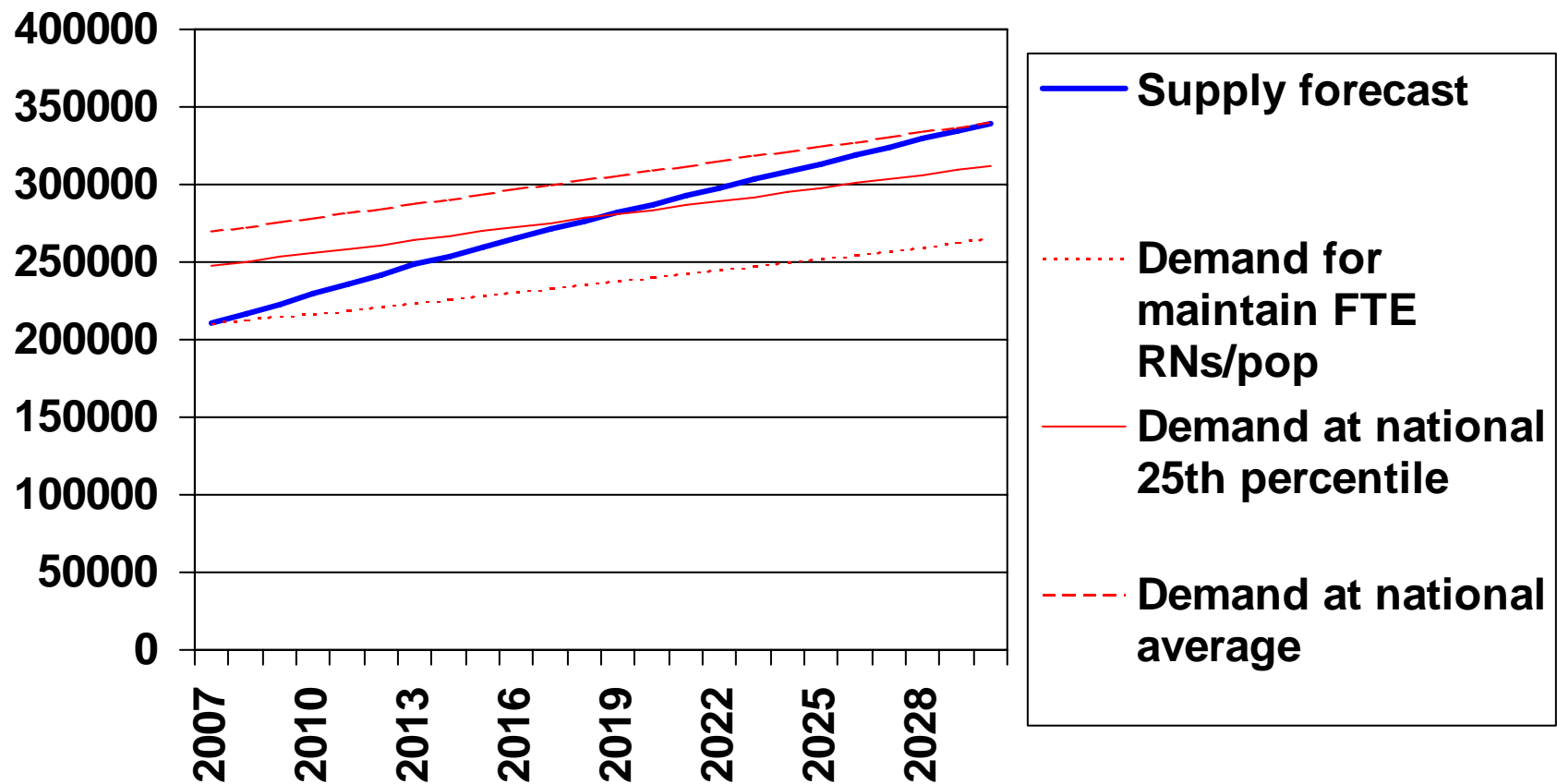
2008 BRN Survey of RNs

- Survey was sent to...
 - 10,000 Actively-licensed RNs
 - 2000 were an oversample in SF Bay & Sacramento funded by Moore Foundation
 - 1,000 currently inactive and recently lapsed RNs with California addresses
- Response rate was 60% for Active RNs
- Report should be released in April
 - Will be presented to the BRN at their meeting April 3

A quick forecasting update

- Model from 2007 forecasts
- Updated with new graduation and enrollment numbers
- Not yet updated with new license and RN survey data

Updated forecasts of supply, compared with benchmark demand



But is the shortage really over?

- Anecdotal reports that new graduates are not finding jobs
- Hospitals don't have as many patients
 - Higher rate of uninsured reduced utilization
- RNs currently working are increasing hours
 - More overtime
 - Additional shifts
- For now, it appears that there is not a shortage in some regions

The shortage is not over...

- When the economy improves...
 - Nurses will reduce their hours of work
 - Near-retirement nurses will finally retire
 - Hospital demand will rise
- But will we maintain the number of graduations needed to remedy the long-term shortage?
- We cannot abate our efforts!