

## **Building Leadership Capacity: Managing to Leading (M2L) Alumni Fund**

### Purpose:

The purpose of the **Building Leadership Capacity: Managing to Leading (M2L) Alumni Fund** is to support the professional development of alumni by reducing the financial burden for individuals invested in improving their skills. This new funding will be provided to alumni to offset the cost of participating in leadership or professional development opportunities during a time of great change. The goal of the fund is to expand the capacity and leadership skills of individual alumni to increase your ability to navigate change, take on greater responsibility within your organizations, and/or effectively lead teams. In addition, each alumnus who is supported by this fund will be asked to share learnings with your alumni colleagues.

### Criteria:

The fund is available to any M2L graduate and can be used for one or more leadership or professional development opportunities, as long the total cost does not exceed \$500. Eligible activities include any learning opportunity that offers you the chance to expand leadership skills, be more effective in your roles, and expand your professional network within the safety net community. Examples of eligible activities include:

- Registration for online course or conference
- Purchase of educational materials, tools, or resources
- Registration to maintain or gain a certification related to your organizational role
- Subscription to learning network

If you have questions about the eligibility of an opportunity you are interested in, please email Marie Hubbard ([marie.hubbard@ucsf.edu](mailto:marie.hubbard@ucsf.edu)).

You will be asked to complete and submit a request form for approval of funding. In this form you will briefly describe the activity and its anticipated benefits, and identify how you plan to share your learnings with other alumni. The program office will review the form to ensure the request aligns with the intention of these funds and to help identify how your learnings will be effectively shared across the network. Once your request has been approved, the program office will work with you on a reimbursement submission or help you directly cover your registration.

### Structure for Sharing Learnings:

In order to achieve one of the goals of this program, disseminating learnings across the alumni network, you will be asked to share your experience, key takeaways, and reflections with other alumni.

Examples of how this might be done include:

- Posting a summary of your top 3 learnings on the M2L LinkedIn page
- Writing a short narrative to be shared in the M2L Alumni Update Newsletter
- Sharing key learnings on an upcoming M2L virtual check-in